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| Landfill Operations                | • Continue with Public Relation Day(s) – tours to promote clean landfill practice and encourage best recycling practice. Investigate opportunities to promote and have the Township participate in Earth Day. Encourage local school tours.  
  • Work with the Waste Reduction Initiative Committee:  
    o Reduce curbside collection limits  
    o Clear bag program  
    o Viable alternatives for organic waste disposal  
    o Encourage County to pursue related waste diversion programs  
    o Consider impact of County Waste Management Master Plan Update  
    o Options for Curbside Collection contract – extension or RFP | *Jennifer McIlwain  
  **Randy Lean  
  ** Rick Dunford  
  *Janice Lavalley  
  *Rick Dunford  
  ** Anna Currier  
  **Staff Committee | Q1-Q4 | Ongoing |
| Pit Rehabilitation                 | • Plant 20,000 trees (year 1) in the Ennismore and Preston Pit in partnership with Tree Canada and ORCA | *Mike Richardson  
  **Rick Dunford  
  **Scott Shewfelt | Q2-Q3 | Closed |
| Charlotte Street Reconstruction    | Complete the 2018 construction project for the street which includes addressing any outstanding deficiencies found by DM Wills and a second lift of asphalt required for finishing.                                                                                                                                 | *Rick Dunford  
  **Scott Shewfelt | Q2 | Closed |

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<td>River Road &amp; Nathaway Drive, Youngs Point – CIP Initiative</td>
<td>Reconstruction of the business area of Young's Point at the intersection of River Road and Nathaway Drive to improve the efficiency of the intersection and provide continuity as part of the CIP program throughout the township. Public realm improvements include new sidewalks from Hwy 28 to the intersection at River Road and Nathaway Drive as well as decorative streetlights and plantings, increasing intersection efficiency and the overall resident and tourist experience. Some of the project such as the second lift of asphalt may be carried over to the 2020 budget.</td>
<td>*Rick Dunford  **Scott Shewfelt  **Management Team</td>
<td>Q1-Q4</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>Sidewalk Improvements</td>
<td>Concession Street – work with Engage Engineering to design and construct a sidewalk on the west side from Reid St to the north side of the township Fire Hall entrance. Queen Street sidewalk extension north east of Stewart Drive to Village limits – busy portion of the road connecting residents and students to the village promoting an active connected community. Both projects above provide safer pedestrian travel.</td>
<td>*Rick Dunford  **Scott Shewfelt  **Management Team</td>
<td>Q1-Q4</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>Hardtop Improvements</td>
<td>Skyline Road – Micro Surface from Robinson Road to the dead end. Micro Surfacing offers a competitive alternative to traditional methods of restoring surface characteristics of roadways and extends the life of the pavement. (Road Segments #943, 944, 945, 951, 952, 978, 979) 15th Line – full reconstruction from Newcomb Lane to North School Road 1.10km (#578)</td>
<td>*Rick Dunford  **Scott Shewfelt</td>
<td>Q2-Q3</td>
<td>Closed</td>
<td></td>
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<td>7th Line – full reconstruction from Buckhorn Road (Cnty Rd 23) to Centre Line (Cnty Rd 24) 3.57 km (#1494)</td>
<td></td>
<td></td>
<td>Q2-Q3</td>
<td>Not Started</td>
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<td>Achieve excellence in governance and service delivery.</td>
<td>5th Line (Centre Line to Lakefield Rd)</td>
<td>309, 369, 422, 4259 (1.45 km, #4196, 2057)</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>Centre Line</td>
<td>4.36 (#1256, 1492)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6th Line</td>
<td>3.28 (#1495)</td>
<td></td>
<td></td>
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<tr>
<td>Brick Road (Skyline to the East)</td>
<td>.73 (#848, 849, 850, 851)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Listowel Line (Robinson to the West)</td>
<td>.31 (#758)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mystic Meadow</td>
<td>.35 (#659, 974, 975)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Birch Island Road (Selwyn to 11th Line)</td>
<td>.46 (#1262)</td>
<td></td>
<td></td>
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<tr>
<td>Garmondale Avenue</td>
<td>.17 (#2009)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Clear Lake Road</td>
<td>.51 (#542, 4220)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>24.02 km</td>
<td></td>
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Farmland 911 Project

Achieve excellence in governance and service delivery.

Foster a healthy engaged and connected communities

Investigate the “Emily Project” to consider implementing into the Township to place 911 signage on working farmland.

Farm accidents can occur in the most remote locations, making it difficult for first responders to easily locate the situation. A civic address at the entrance to a vacant farm field may assist in facilitating an effective response.

*Rick Dunford
*Jennifer McIlwain
**Gord Jopling
**Management Team

Q2 – Q4 In Progress
## 2019 Work Plan – Public Works

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| **2019 Budget & Work Plans**       | **Achieve excellence in governance and service delivery** | • Prepare draft capital and operations budgets for consideration as part of budget process  
  o Draft Capital budget due September 17, 2019  
  o Draft Operations budget and narratives due December 3, 2019  
• Prepare Draft work plans for 2020  
  o Due November 30, 2019 | * Rick Dunford ** PW Dept. | Q2-Q4 | Not Started |

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**2018-2022 Term Review – Organizational Structure & Compensation Practices**

| **Achieve excellence in governance and service delivery** | • Assist with consultations with staff  
• Assist with analyzing departmental structures to assess effectiveness & identify gaps. Specific attention required with respect to implications of future retirements/succession planning.  
• Assist with review of compensation practices and, organizational best practices of comparable municipalities to contribute to development of recommendations.  
  o | *Janice Lavalley ** Department Heads ** Kim Berry | Q1-Q4 | |

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